

Monthly Newsletter – JANUARY 2022 Edition

Building Employability Skills among the underprivileged youth

The 3rd Phase 'of Employability Training Program' for Graduate Beneficiaries of underprivileged community support was organised in collaboration with Tata Consultancy Services (TCS) under the Tata Affirmative Action Program (TAAP). A total of 18 beneficiaries have been trained under this program in the current batch. The 100 hours training from 16th December, 2021 to 12th January, 2022 was held at our Vocational Training Center, Indira JJ camp- Sector-3 Rohini. It focused on honing the soft skills and employability level of beneficiaries. The candidates will be provided further job opportunities in TCS and other Tata group companies.

Till date, 41 beneficiaries have been trained and placed under the Employability Training program since 2017.

Empowering youth for a brighter future!

Inauguration of 6th Mobile Dispensary

At Tata Power- DDL, safety and health are given prime importance. In alignment with this vision, Mr. Ganesh Srinivasan, CEO, Tata Power-DDL inaugurated the company's 6th Mobile Dispensary for the community on the auspicious occasion of 73rd Republic Day Celebration on 26th January, 2022 at Learning Center (CENPEID), Sector-11, and Rohini.

The event was graced by Chief Guest, Veteran CDR, Sanjeevani Narula, Mr. Subir Verma, Chief (HR, IR & HS), Mr. Kaushal Kishore Suman, Chief (SCG, SIG, CCG, VCG), Mr. Jai Karan Dahiya, HoD (HR, BP, Employee Welfare), Ms. Harleen Kaur, Head (HR-Talent Development & Employee Engagement), Mr. SBS Tyagi, Advisor (Security & Disaster Mitigation), Ms. Geetanjali Tripathi, HoG (Social Impact Group), Team SIG (Sanjeevani) and representative from our NGO partner, DAV Educational & Welfare Society. The mobile dispensary will cater to healthcare of women & girls living in slums, resettlement colonies and villages in Tata Power-DDL's area of operation.

Building a resilient & diverse healthcare workforce!

Mini Urja Mela

A Virtual mini Urja Mela was organised for Badli District on 31st January 2022 where Mr. Kaushal Kishore Suman, Chief (SCG, SIG, CCG, VCG) shared his valuable thoughts with the students in order to combat energy conservation. Total 50 Students participated, out of which 20 students were rewarded and selected for final Urja Mela. The event was conducted with full zeal and enthusiasm.

Sensitizing Community for a Bright Future!

NGO Scorecard assessment FY 2021- 22 (phase-III)

Every year, Tata Power-DDL's Social Impact Group organises an exercise to assess the current performance for improvement with the help of annual performance parameter, that is, the NGO Scorecard. In order to improve, regulate and monitor the performance of NGO Partners, a tool called 'NGO Scorecard' was developed in FY 2019-20. This tool was well appreciated at various platforms and helps in benchmarking annual performance of NGO Partners.

The assessment was conducted with all NGO partners of Unnati, Sanjeevani and Ujjwal initiatives of SIG on a virtual mode from 21st January, 2022 to 28th January, 2022, respectively.

The top 5 best performing NGOs would be facilitated during the NGO meet based on the NGO Scorecard assessment which would be organised in the month of March for their contribution and work done towards community development.

Appreciating community for bright future!

Sustainable Development Goals

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15



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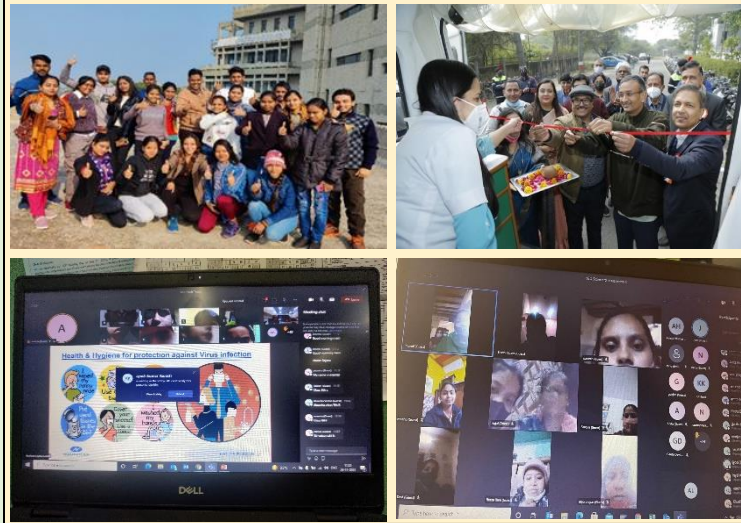


Quiz Time!

1. When was the 6th Mobile Dispensary inaugurated?
2. When was virtual Mini Urja Mela organised and for which district? How many students were rewarded and selected for final Urja Mela?
3. How many beneficiaries have been trained under the third phase of employability training program?

Kindly send your responses & queries at monika.tayal@tatapower-ddl.com by 21/02/2022

As a best practice, if you are conducting any self-volunteering activity, then kindly mail your experience at monika.tayal@tatapower-ddl.com, to get it published in the next edition of the SIG Newsletter.



Volunteer Experience corner

Pro Engage Volunteers

ASHISH TANEJA (Sr. Manager - Quality Assurance)

It was a wonderful experience mentoring 5 ambitious girls (SHALINIs) of Udayan Care Foundation, pursuing Bachelor's degree, as part of Tata ProEngage Volunteering program. It gave me the opportunity to share my life experiences as a mentor and facilitator with the mentees. The sessions were very interactive on topics of common interest like Safety, Ethics, Career Counselling, Planning for a goal in life, Making Vision Boards which remind us continuously of our goals, Affirmations, Using our Subconscious mind for achieving career goals, 5S as a Housekeeping & Workplace Management tool, Self-Awareness & Self Esteem, Interpersonal Relationships Assessment & Personality Assessment (16 Personality Factor Test), Tendering & Purchase basics, Projects Management Fundamentals, Basics of Geographical Information System(GIS), Information Technology trends – Artificial Intelligence & Big Data Analysis, Importance of Communication & Relationships, Psychological Therapies like Music Therapy, Art Therapy etc.

ANKUR SANGWAN (Sr. Manager- NEG II)

This activity was special for me as I took it as a personal challenge to do something for the society. Initially I felt hesitant in connecting with the Pro-engage coordinator as well as NGO coordinator, but both the coordinators provided me full support in understanding the project requirement and milestones preparation. They allowed me to manage the project timelines as per my convenience. During the interaction, I came to know how the NGO works amid COVID lockdown situation and impact of NGO activities on the society. It was a wonderful learning experience for me. I would like to thank TATA Pro-Engage team for giving me this opportunity and special thanks to both the coordinators.

We look forward to more volunteers to start their Pro Engage Journey....

Winners of Quiz Time for the month of NOVEMBER, 2021

Inder Jeet
(Protection (STS))

Madhulika
(Commercial)

Akshay Yadav
(AMI)

Congratulations to all the winners!!

Editorial Board:

Mr. K. K. Suman, Ms. Geetanjali Tripathi, Mr. MP Suresh, Ms. Pragya Mahajan and Ms. Monika Tayal