

November 2019

TCS Employability Training

Tata Power-DDL launched 'TCS Employability Training Program' under the Tata Affirmative Action Program (TAAP), in association with Tata Consultancy Services (TCS) on 11th November, 2019. The program was inaugurated by Mr. Sushil Kumar Srivastava, Chief (HR & Admin); Mr. Pankaj Kumar Singh, HoD (SIG) and Mr. Anurag Krishna, Head (TCS CSR- North) along with other senior officials. This 100-hour training program focuses on honing the soft skills and employability level of beneficiaries. Further, employment opportunities at TCS and other Tata Group companies will be also be provided. 24 beneficiaries have been trained under the Employability Training program.

Contributing to the holistic development of students!

Dhaaga Unit inauguration

Tata Power-DDL started its first Dhaaga store in Sector-3 M2K, Rohini on 5th November 2019 to promote and encourage the sale of products made by the Self Help Group (SHG) women to propel them on the path to financial independence. The unit was inaugurated by Ms. Shalini Singh, Chief-Corp. Comm. & Sustainability - Tata Power Company, Mumbai along with Mr. Piyush Goyal (Head - Corporate Services), Mr. Pankaj Kumar Singh (HoD-SIG), Mr. Akhil Chauhan (District Manager-Rohini), Mr. Subhash Aggarwal (DGM-Civil) in the presence of other employees, NGO partners and SHG women. The special display-cum-selling unit showcases jute bags, bangles, sanitary napkins, kurtas, soft toys, best-out-of-waste products etc.

Enhancing livelihood through creative talent!

Highest per Capita award in TVW 12

Tata Engage announced Tata Power-DDL as the 'Highest Per Capita' award winner in the Medium Companies Category at the Tata Volunteering Week (12) under the theme "Brands for Humanity". The company was able to achieve such an honour by registering more than 50,000 volunteering hours through various activities which were successfully conducted by over 15,000 volunteers. Activities like SWACHTA HI SEWA, Community Reach Out Programs (CROP), visit to special homes etc. have contributed to this grand success.

Excelling through employee support!

Parivartan Project

Tata Power-DDL launched the Parivartan Project at Vocational Training Center, Sec-3 Rohini on 25th November, 2019. The project is running in association with PSSC (Power Sector Skill Council) and in coordination with SCG and DOSEC. It lays emphasis on developing the skills related to electricity and its network in the unemployed youth of the community and also strengthens knowledge & skills of the BA workforce of the company. The project shall further increase their employment opportunity and help in their economic development.

Winners of Quiz Time for the month of OCTOBER

Akshay Yadav (AMI) **HARISH PUROHIT** (Legal Affairs) **Yashika Mittal** (Customer service Group)

Congratulations to all the winners!! You did a great job.

Passionate people, Compassionate hands

R S Popli-

My father had started the practice of celebrating my birthday with visually impaired girls in Guru Virjanand Anndh Kanya Mahavidyala situated in Rajinder Nagar, Delhi. We used to organise Occasional lunch for them and I have been continuing the same practice after the demise of my parents on their birth & death anniversaries. The tradition is a highly gratifying experience for me and my family. I believe everyone should contribute something towards the society and spread smiles in the lives of people around.

Social Innovation Group applauds the efforts of such motivated employees & encourages others to come up with innovative volunteering activities.

You can also share your entries at monika.tayal@tatapower-ddl.com by 15th December, 2019 to get it published in the next edition.



Volunteer Experience

-Ravindra Kr. Gupta (CSR Champion, BD)

"It was a wonderful experience to work as a CSR champion with the Social Innovation Group. As a contribution to the society I along with BD-Implementation team conducted different activities like Tree plantation, Blood Donations, Safety Awareness programs, Career Counselling sessions etc. During Tata Volunteering Week, we conducted walkathon cum cleanliness drive for awareness on single-use plastic near our corporate office area and at our BD locations in Lucknow, Jharkhand, Jammu, Rajasthan etc., the Discom officials, local authorities participated and highly appreciated the activity carried out by Tata Power-DDL team. BD-Implementation team consistently thrives to volunteer for social initiatives & feels motivated, encouraged after serving our bit to society."

Sustainable Development Goals

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



8 GOOD JOBS AND ECONOMIC GROWTH



4 QUALITY EDUCATION



Quiz Time!

- How many volunteers and volunteering hours were registered by Tata Power-DDL in TVW 12?
- TCS employability training is organized under which program?
- Which news in this newsletter is related to Goal No. 12 of SDGs? Kindly send your responses & queries at monika.tayal@tatapower-ddl.com by 18th December, 2019.

Editorial Board:

Pankaj Kr. Singh, Shubham Pahwa, Monika Tayal and Ravindra Kumar Gupta (Guest Editor- November, 2019).