

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DIRECTORATE OF EDUCATION: OLD SECRETARIAT: DELHI - 110054  
(CARE TAKING BRANCH)**

No. F.I/CTB/430/2015-16/ 10

Dated: 07/04/2017

**ORDER**

In pursuance of Gazette Notification published by the Labour Department, GNCT of Delhi vide No. F. Addl LC/MW/2016/4859 dated 03<sup>rd</sup> March'2017 (Copy enclosed), wherein the Minimum Wages in r/o Outsourced Sanitation & Housekeeping Workers (Unskilled) has been revised @ 13350/- effective from 03.03.2017.

In above context, all Sanitation & Housekeeping Service providers are hereby directed to strictly comply with the order of Labour Department, GNCT of Delhi and pay the revised Minimum Wages to their workers w.e.f. 03<sup>rd</sup> March'2017 positively otherwise necessary actions will be taken against the agency.

Further, all the Head of Offices (Schools/Branches/Stadia) are directed to ensure the compliance of above said notification in the schools.

This issues with the prior approval of Competent Authority.

M/s Sainath Sales and Services Pvt. Ltd.  
341 E, Anand Marg, East Babarpur,  
Shahdara, Delhi-110032.

  
(RAVINDER KUMAR)  
O.S.D. (CTB)

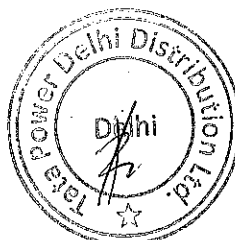
Encl: As above.

No. F.I/CTB/430/2015-16/ 10

Dated: 07/04/2017

Copy for information & necessary action to:

- 1 P.S. to Secretary (Education), GNCTD.
- 2 P.S. to Director (Education), GNCTD
- 3 Spl. D.E (CTB), GNCTD
- 4 Controller of Accounts, Education Department, Delhi.
- 5 All RDEs
- 6 All DDEs of District, Zones and Sports Branch.
- 7 All the Head of Offices (Schools/Brnaches/Stadia) under Dte. of Education, GNCTD where outsourced sanitation workers are working.
- 8 OS (IT) with the request to upload on sanitation head of the website of Directorate of Education.
- 9 Guard file.



My Comp/D.E./MK/Sanitation/Letters

  
(RAVINDER KUMAR)  
O.S.D. (CTB)

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DIRECTORATE OF EDUCATION: OLD SECRETARIAT: DELHI – 110054  
(CARE TAKING BRANCH)**

No. F.1/CTB/430/2015-16/ 11

Dated: 07/04/2017

**ORDER**

In pursuance of Gazette Notification published by the Labour Department, GNCT of Delhi vide No. F. Addl LC/MW/2016/4859 dated 03<sup>rd</sup> March'2017 (Copy enclosed), wherein the Minimum Wages in r/o Outsourced Sanitation & Housekeeping Workers (Unskilled) has been revised @ 13350/- effective from 03.03.2017.

In above context, all Sanitation & Housekeeping Service providers are hereby directed to strictly comply with the order of Labour Department, GNCT of Delhi and pay the revised Minimum Wages to their workers w.e.f. 03<sup>rd</sup> March'2017 positively otherwise necessary actions will be taken against the agency.

Further, all the Head of Offices (Schools/Branches/Stadia) are directed to ensure the compliance of above said notification in the schools.

This issues with the prior approval of Competent Authority.

M/s Krystal Integrated Services Pvt. Ltd.  
L-46/327, Mahipal Pur Extn.,  
Street No. 1, Mahipalpur New Delhi-37.

  
(RAVINDER KUMAR)  
O.S.D. (CTB)

Encl: As above.

No. F.1/CTB/430/2015-16/ 11

Dated: 07/07/2017

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- 2 P.S. to Director (Education), GNCTD
- 3 Spl. D.E (CTB), GNCTD
- 4 Controller of Accounts, Education Department, Delhi.
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- 8 OS (IT) with the request to upload on sanitation head of the website of Directorate of Education.
- 9 Guard file.



  
(RAVINDER KUMAR)  
O.S.D. (CTB)

My Comp/D:E/MK/Sanitation/Letters

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**DIRECTORATE OF EDUCATION: OLD SECRETARIAT: DELHI – 110054**  
**(CARE TAKING BRANCH)**

No. F.1/CTB/430/2015-16/ 12

Dated: 07/04/2017

**ORDER**

In pursuance of Gazette Notification published by the Labour Department, GNCT of Delhi vide No. F. Addl LC/MW/2016/4859 dated 03<sup>rd</sup> March'2017 (Copy enclosed), wherein the Minimum Wages in r/o Outsourced Sanitation & Housekeeping Workers (Unskilled) has been revised @ 13350/- effective from 03.03.2017.

In above context, all Sanitation & Housekeeping Service providers are hereby directed to strictly comply with the order of Labour Department, GNCT of Delhi and pay the revised Minimum Wages to their workers w.e.f. 03<sup>rd</sup> March'2017 positively otherwise necessary actions will be taken against the agency.

Further, all the Head of Offices (Schools/Branches/Stadia) are directed to ensure the compliance of above said notification in the schools.

This issues with the prior approval of Competent Authority.

M/s ACME Excellent Management Pvt. Ltd.  
E-5, UGF, LSC, DDA Market, M.O.R. Land,  
New Rajinder Nagar, New Delhi-60

  
(RAVINDER KUMAR)  
O.S.D. (CTB)

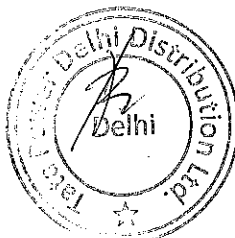
Encl: As above.

No. F.1/CTB/430/2015-16/ 12

Dated: 07/04/2017

Copy for information & necessary action to:

- 1 P.S. to Secretary (Education), GNCTD.
- 2 P.S. to Director (Education), GNCTD
- 3 Spl. D.E (CTB), GNCTD
- 4 Controller of Accounts, Education Department, Delhi.
- 5 All RDEs
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- 7 All the Head of Offices (Schools/Brnaches/Stadia) under Dte. of Education, GNCTD where outsourced sanitation workers are working.
- 8 OS (IT) with the request to upload on sanitation head of the website of Directorate of Education.
- 9 Guard file.



  
(RAVINDER KUMAR)  
O.S.D. (CTB)

(TO BE PUBLISHED IN THE DELHI GAZETTE EXTRA ORDINARY PART IV)  
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
(LABOUR DEPARTMENT)  
5-Shamnath Marg, Delhi-54

27/11

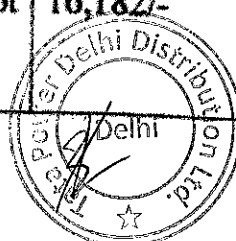
No. 4859

Dated : 03/03/2017

**NOTIFICATION**

No. F.Addl.LC/Lab/MW/2016 :- In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) read with the Government of India, erstwhile Ministry of States notification No.104-J dated the 24th August, 1950 and Ministry of Home Affairs notification No.S.O.530. dated the 6th February, 1967 and all other powers enabling him in this behalf and in continuation of notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26<sup>th</sup> July, 2011, the Lt. Governor of the National Capital Territory of Delhi, after considering the recommendations of the Minimum Wages Advisory Committee constituted vide notification no. 13(16)/MW/1/2008/Lab./1859 dated the 15<sup>th</sup> September, 2016 under sub-section (1) of section 5 of the Minimum Wages Act, 1948 and Cabinet Decision no. 2466 dated the 25<sup>th</sup> February, 2017 of Government of National Capital Territory of Delhi is pleased to revise, the minimum rates of wages for the class of workmen/employees mentioned in all the Schedule employments as mentioned in earlier notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26<sup>th</sup> July, 2011, in the National Capital Territory of Delhi, namely:-

Schedule of Employments	Category of Workmen/Employees	Minimum rates of wages in Rupees	
		Per month	Per day
All Schedule employments	Unskilled	13,350/-	513/-
	Semi-skilled	14,698/-	565/-
	Skilled	16,182/-	622/-
	Clerical and supervisory staff		
	Non Matriculate	14,698/-	565/-
	Matriculate but not Graduate	16,182/-	622/-



Graduate and above	17,604/-	677/-
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These rates shall come into force with effect from the date of notification in the Official Gazette.

Note: 1. The minimum rates of wages being fixed are linked with All India Consumer Price Index Series, 2001 (Base 2001=100). For Dearness Allowance neutralization, the rate of adjustment shall be Rs. 1.35 per point for Unskilled, Rs. 1.50 per point for Semi skilled, Rs. 1.65 per point for Skilled, Rs. 1.50 per point for Non matriculates, Rs. 1.65 per point for Matriculates but not Graduate and Rs. 1.80 per point for Graduate and above. Adjustment will be made six monthly, i.e., on 1st April and 1st October each year after taking into account the average index numbers for July to December of the previous year and January to June of the current year respectively.

2. In case there is decline in All India Consumer Price Index, as a result of which dearness allowance apparently decreases, in that case there shall be no impact on notified applicable minimum rates of wages for different category of workmen/employees.

3. Amount of Dearness Allowance in fraction, if any, would be rounded off to the next higher rupee.

4. It is further clarified that after revision in minimum rates of wages, all workmen who are covered under The Employees State Insurance Act, 1948 and Employees Provident Fund & Misc. Provisions Act, 1952 and the employers would continue to deposit employer's contribution towards ESI and PF as per prescribed rates of contribution.

By order and in the name of  
the Lieutenant Governor of the  
National Capital Territory of Delhi,

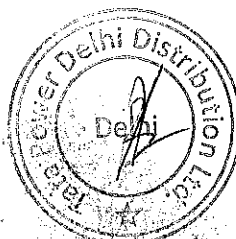


(A.K. Singh)

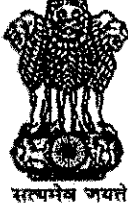
Secretary (Labour)

Dated : 03/03/2017

No.



# दिल्ली राजपत्र Delhi Gazette



असाधारण  
EXTRAORDINARY  
प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

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No. 85] DELHI, SATURDAY, MARCH 4, 2017/PHALGUNA 13, 1938 [N.C.T.D. No. 394

भाग-IV  
PART-IV

राष्ट्रीय राजधानी राज्य क्षेत्र दिल्ली सरकार  
GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI

श्रम विभाग  
अधिसूचना

दिल्ली, 3 मार्च, 2017

सं. फा. अति.श्र.आ./श्रम/एमडब्ल्यू/2016/4859.—न्यूनतम मजदूरी अधिनियम, 1948 (1948 का XI) की धारा 5 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, भारत सरकार के राज्य मंत्रालय के दिनांक 24 अगस्त, 1950 की अधिसूचना सं. 104-जे तथा गृह मंत्रालय के दिनांक 6 फरवरी, 1967 की अधिसूचना सं. का.आ. 530 तथा इसके लिए अन्य सभी शक्तियां जो उसे समर्थ बनाती हैं और दिनांक 28 जुलाई, 2011 की अधिसूचना सं. एफ. 12(1)142/11/एम डब्ल्यू/श्रम/2023-2047 के साथ पढ़े जाने वाली, अधिसूचना का अनुपालन करते हुए राष्ट्रीय राजधानी क्षेत्र दिल्ली के उपराज्यपाल न्यूनतम मजदूरी अधिनियम, 1948 की धारा 5 की उपधारा (1) के अंतर्गत दिनांक 15 सितम्बर, 2016 की अधिसूचना सं. 13(16)/एम डब्ल्यू/1/2008/श्रम/1859 द्वारा गठित न्यूनतम मजदूरी सलाहकार समिति की सिफारिशों पर विचार करने के पश्चात् तथा राष्ट्रीय राजधानी क्षेत्र दिल्ली के दिनांक 25 फरवरी, 2017 के मंत्री मंडल निर्णय संख्या 2486 के तहत राष्ट्रीय राजधानी क्षेत्र दिल्ली में दिनांक 26 जुलाई, 2011 के पूर्ववर्ती अधिसूचना सं. एफ. 12(1)142/11/एम डब्ल्यू/श्रम/2023-2047 में उल्लिखित सभी अनुसूची रोजगार में उल्लिखित श्रमिक/कर्मचारियों के वर्ग के लिए न्यूनतम वेतन दर संशोधन करते हैं, अर्थात् -

रोजगार की अनुसूची	श्रमिक/कर्मचारियों का वर्ग	न्यूनतम मजदूरी दर रुपये में	
		प्रतिमाह	प्रतिदिन
सभी अनुसूची रोजगार	अकुशल	13,350/-	513/-
	अर्धकुशल	14,898/-	565/-
	कुशल	16,182/-	622/-
	लिपिकीय एवं पर्यवेक्षी कर्मचारी वर्ग		
	नॉन मैट्रीकूलेट	14,898/-	565/-
	मैट्रीकूलेट परंतु ग्रेजुएट नहीं	16,182/-	622/-
	ग्रेजुएट और उससे ऊपर	17,604/-	677/-

1238 DG/2017



सरकारी राजपत्र में अधिसूचना की तिथि से ये दरें लागू होंगी।

नोट: 1 वेतन की न्यूनतम दर नियत अखिल भारतीय उपभोक्ता मूल्य सूचकांक श्रृंखला, 2001 (आधार 2001=100) से लिंक है। महंगाई भत्ता न्यूट्रलाइजेशन के लिए, समायोजन की दर अकुशल के लिए रुपये 1.35 प्रति प्वाइंट, अर्धकुशल के लिये रुपये 1.50 प्रति प्वाइंट कुशल के लिए रुपये 1.65 प्रति प्वाइंट, नॉन मैट्रीक्यूलेट के लिये रुपये 1.50 प्रति प्वाइंट, मैट्रीक्यूलेट परंतु ग्रेजुएट नहीं के लिए रुपये 1.65 प्रति प्वाइंट और ग्रेजुएट एवं उससे उपर के लिए रुपये 1.80 प्रति प्वाइंट है। समायोजन छः माह में होगा, अर्थात् गत वर्ष के जुलाई से दिसंबर तथा चालू वर्ष के जनवरी से जून के लिए औसत सूचकांक नम्बर को लेकर प्रत्येक वर्ष 01 अप्रैल तथा 01 अक्टूबर को।

2. यदि अखिल भारतीय उपभोक्ता मूल्य सूचकांक में कमी होती है तो इसके परिणाम स्वरूप महंगाई भत्ते में कमी होगी, इस स्थिति में विभिन्न संघर्षों के श्रमिक/कर्मचारी के लिए वेतन के लिए अधिसूचित लागू न्यूनतम मजदूरी पर कोई प्रभाव नहीं पड़ेगा।

3. महंगाई भत्ते की राशि यदि भिन्नता (फ्रैक्शन) में है तो इसे अगले उच्चतर रुपये में राउंड ऑफ किया जाएगा।

4. आगे यह भी स्पष्ट किया जाता है कि मजदूरी की न्यूनतम दरों में संशोधन के पश्चात् जो श्रमिक कर्मचारी राज्य बीमा अधिनियम, 1948 तथा कर्मचारी भविष्य निधि एवं विविध प्रावधान अधिनियम, 1952 के अन्तर्गत आते हैं तथा नियोक्ता अंशदान की निर्धारित दरों के अनुसार नियोक्ता ईएसआई तथा पीएफ का अंशदान जमा कराना जारी रखेगा।

राष्ट्रीय राजधानी क्षेत्र दिल्ली के उपराज्यपाल  
के आदेश से तथा उनके नाम पर,

ए. के. सिंह, सचिव (श्रम)

## LABOUR DEPARTMENT

### NOTIFICATION

Delhi, the 3rd March, 2017

No. F. Addl.LC/Lab/MW/2016/4859.—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) read with the Government of India, erstwhile Ministry of States notification No.104-J dated the 24th August, 1950 and Ministry of Home Affairs notification No.S.O.530, dated the 6th February, 1967 and all other powers enabling him in this behalf and in continuation of notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26<sup>th</sup> July, 2011, the Lt. Governor of the National Capital Territory of Delhi, after considering the recommendations of the Minimum Wages Advisory Committee constituted vide notification no. 13(16)/MW/1/2008/Lab./1859 dated the 15<sup>th</sup> September, 2016 under sub-section (1) of section 5 of the Minimum Wages Act, 1948 and Cabinet Decision no. 2466 dated the 25<sup>th</sup> February, 2017 of Government of National Capital Territory of Delhi is pleased to revise, the minimum rates of wages for the class of workmen/employees mentioned in all the Schedule employments as mentioned in earlier notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26<sup>th</sup> July, 2011, in the National Capital Territory of Delhi, namely:—

Schedule of Employments	Category of Workmen/Employees	Minimum rates of wages in Rupees	
		Per month	Per day
All Schedule employments	Unskilled	13,350/-	513/-
	Semi-skilled	14,698/-	565/-
	Skilled	16,182/-	622/-
	Clerical and supervisory staff		
	Non Matriculate	14,698/-	565/-
	Matriculate but not Graduate	16,182/-	622/-
	Graduate and above	17,604/-	677/-



These rates shall come into force with effect from the date of notification in the Official Gazette.

Note: 1. The minimum rates of wages being fixed are linked with All India Consumer Price Index Series, 2001 (Base 2001=100). For Dearness Allowance neutralization, the rate of adjustment shall be Rs. 1.35 per point for Unskilled, Rs. 1.50 per point for Semi skilled, Rs. 1.65 per point for Skilled, Rs. 1.50 per point for Non matriculates, Rs. 1.65 per point for Matriculates but not Graduate and Rs. 1.80 per point for Graduate and above. Adjustment will be made six monthly, i.e., on 1st April and 1st October each year after taking into account the average index numbers for July to December of the previous year and January to June of the current year respectively.

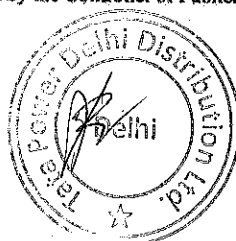
2. In case there is decline in All India Consumer Price Index, as a result of which dearness allowance apparently decreases, in that case there shall be no impact on notified applicable minimum rates of wages for different category of workmen/employees.

3. Amount of Dearness Allowance in fraction, if any, would be rounded off to the next higher rupee.

4. It is further clarified that after revision in minimum rates of wages, all workmen who are covered under The Employees State Insurance Act, 1948 and Employees Provident Fund & Misc. Provisions Act, 1952 and the employers would continue to deposit employer's contribution towards ESI and PF as per prescribed rates of contribution.

By Order and in the Name of the Lieutenant Governor  
of the National Capital Territory of Delhi,

A. K. SINGH, Secy. (LABOUR)







Seal



**LABOUR DEPARTMENT  
NOTIFICATION  
Delhi, the 3rd March, 2017**

**No. F. Addl.LC/Lab/MW/2016/4859.**—In exercise of the powers conferred by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) read with the Government of India, erstwhile Ministry of States notification No.104-J dated the 24th August, 1950 and Ministry of Home Affairs notification No.S.O.530. dated the 6th February, 1967 and all other powers enabling him in this behalf and in continuation of notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26th July, 2011, the Lt. Governor of the National Capital Territory of Delhi, after considering the recommendations of the Minimum Wages Advisory Committee constituted vide notification no. 13(16)/MW/1/2008/Lab./1859 dated the 15th September, 2016 under sub-section (1) of section 5 of the Minimum Wages Act, 1948 and Cabinet Decision no. 2466 dated the 25th February, 2017 of Government of National Capital Territory of Delhi is pleased to revise, the minimum rates of wages for the class of workmen/employees mentioned in all the Schedule employments as mentioned in earlier notification no. F.12 (1)142/11/MW/Lab/ 2023-2047 dated the 26th July, 2011, in the National Capital Territory of Delhi, namely:—

Department for  
Labour and  
Employment

Schedule of Employments	Category of Workmen/employees	Minimum rates of wages in Rupees	
		Per Month	Per Day
Agriculture, animal husbandry	Unskilled	13,350/-	513/-
	Semi skilled	14,698/-	565/-
	Skilled	16,182/-	622/-
	Clerical and supervisory staff		
	Non Matriculate	14,698/-	565/-
	Matriculate but not Graduate	16,182/-	622/-
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These rates shall come into force with effect from the date of notification in the Official Gazette.

**Note:** 1. The minimum rates of wages being fixed are linked with All India Consumer Price Index Series, 2001 (Base 2001=100). For Dearness Allowance neutralization, the rate of adjustment shall be Rs. 1.35 per point for Unskilled, Rs. 1.50 per point for Semi skilled, Rs. 1.65 per point for Skilled, Rs. 1.50 per point for Non matriculates, Rs. 1.65 per point for Matriculates but not Graduate and Rs. 1.80 per point for Graduate and above. Adjustment will be made six monthly, i.e., on 1st April and 1st October each year after taking into account the average index numbers for July to December of the previous year and January to June of the current year respectively.

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3. Amount of Dearness Allowance in fraction, if any, would be rounded off to the next higher rupee.

4. It is further clarified that after revision in minimum rates of wages, all workmen who are covered under The Employees State Insurance Act, 1948 and Employees Provident Fund & Misc. Provisions Act, 1952 and the employers would continue to deposit employer's contribution towards ESI and PF as per prescribed rates of contribution.

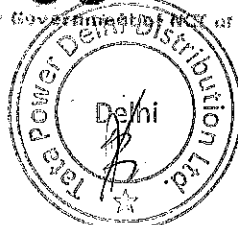
By Order and in the Name of the Lieutenant Governor  
of the National Capital Territory of Delhi,

A. K. SINGH, Secy. (LABOUR)

Last Updated : 05 Apr, 2017  
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